

Brennan Construction Company
501 S. Front St.
Lansing, IA 52151
(563 538 4111)

APPLICATION FOR EMPLOYMENT
(PLEASE PRINT)

NOTE TO THE APPLICANT: This application is used to evaluate your qualifications for employment. Please answer all of the questions on your application accurately. If you fail to do so, you may lose employment opportunities or delay consideration of your employment. This application is not an employment contract. All qualified applicants will receive consideration for employment without regard to race, religion, color, national origin, disability, age, sex, or any other classification protected by federal, state, or local laws. Additional testing of job-related skills, as well as post-offer pre-employment physical (which may include a drug test) may be required.

Job Applied For _____ Date _____

PERSONAL INFORMATION

Name _____

Address _____
(City) (State) (ZIP)

Contact information: _____
(Phone) (Email)

Are you at least 18 years of age? YES NO Child labor laws prohibit employment of individuals under the age of 18 in certain occupations considered to be hazardous.

Are you eligible for employment in the United States? YES NO

B. CRAFT TRAINING, EXPERIENCE, AND READINESS TO WORK

On what date would you be available for work? _____

Are you available to work: Full Time Part Time Temporary

Are you on a lay-off and subject to recall? Yes No Can you travel if a job requires it? Yes No

Do you have? Operating Drivers License Commercial Drivers License (CDL) CDL Class: _____

List the following: License Number: _____ Expiration Date _____ State of issue _____

Do you have reliable transportation to get yourself to and from the jobsite? YES NO

Have you had a motor vehicle accident or moving violation in the past 3 years? YES NO

If YES, please explain: _____

What types and makes/models of construction equipment can you operate or repair? _____

List any craft training programs in which you have participated _____

Summarize special skills and qualifications acquired from employment or other experience _____

C. EMPLOYMENT

Your training and employment experience will be used to determine whether you meet the entrance requirements for this position and to measure your knowledge, skills, and abilities in completing for this position. Therefore, please provide a full and accurate description of the responsibilities and achievements in your jobs and other pertinent life experiences. Include self-employment, volunteer experience, and any non-employment periods.

List your three most recent positions held, starting with the most recent employer first.

From: /	Employer: Address:	Position held, duties:	Supervisor:
To: /	Phone no.		May we contact? Yes <input type="checkbox"/> No <input type="checkbox"/>
Reason for leaving:			Starting pay:
Reason for leaving:			Ending pay:
From: /	Employer: Address:	Position held, duties:	Supervisor:
To: /	Phone no.		May we contact? Yes <input type="checkbox"/> No <input type="checkbox"/>
Reason for leaving:			Starting pay:
Reason for leaving:			Ending pay:
From: /	Employer: Address:	Position held, duties:	Supervisor:
To: /	Phone no.		May we contact? Yes <input type="checkbox"/> No <input type="checkbox"/>
Reason for leaving:			Starting pay:
Reason for leaving:			Ending pay:

D. REFERENCES (Include only individuals familiar with your work ability. Do not include relatives.)

Name	Address / Phone	Years Known / Relationship
1.		
2.		

E. SPECIAL SKILLS AND QUALIFICATIONS

Do you have your own craft tools, clothing, and other equipment? YES NO

Have you attended High School, Vocation/Technical School or College? YES NO

If YES, please specify _____

List any other certifications, licenses, credentials, etc. you have _____

F. CERTIFICATION & RELEASE

I certify that the information contained in this application is true, complete, and accurate. I understand that, if employed, false statements or omissions on this application may result in rejection of my application or discharge at any time during my employment.

I authorize investigation of all statements contained herein. I further authorize all individuals, companies, schools, corporations, courts, and law enforcement agencies to give you any and all information concerning my previous employment and any pertinent information they may have, personal or otherwise. I release all parties from all liability for any damage that may result from divulging or using information.

I understand and agree that, if hired, my employment is for no definite period and either I or the company can terminate the employment relationship at any time, with or without cause, and with or without notice. This employment relationship exists regardless of any other statements or policies to the contrary.

I realize that under certain provisions of Iowa law, I may be required to submit to a post-offer pre-employment physical (which may include a drug test) as a condition of my employment. I hereby agree to submit to such an examination if required so by company policy and permit disclosure of the results to the company.

Signature _____ Date _____

(Note: This application will be active for 6 months)

This company does not unlawfully discriminate in hiring or any aspect of the employment relationship on the basis of age, race, color, sex, religion, national origin, disability, or any other basis protected by law in the jurisdiction in which the employment is performed.	AN EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER
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VOLUNTARY SURVEY

Brennan Construction Company is required by state and federal laws to furnish statistical data and to maintain records of certain population characteristics of those applying for jobs with us. The information you supply will be used for statistical purposes only. If you are offered employment with Brennan Construction Company, it will not be used as employment criteria. Brennan Construction Company is an equal employment opportunity employer supporting diversity in the workplace. Thank you for your cooperation in completing this form.

NAME: _____ **DATE:** _____

ADDRESS: _____

_____ **PHONE:** _____

POSITION APPLIED FOR: _____

REFERRAL SOURCE: How did you learn of this position?

- Advertisement (List Sources) _____
- Friend
- Relative
- Walk In
- Employment Agency (Give Name) _____
- Other (List Sources) _____

SEX: Male Female

ETHNIC ORIGIN: (Check all that apply)

- White Hispanic American Indian/Alaskan Native
- Black Asian/Pacific Islander Other _____

CHECK ANY OF THE FOLLOWING THAT APPLY:

- Vietnam Era Veteran Disabled Veteran Disabled Individual